

Program Outcomes and Critical Success Measures

The Regional Youth Traineeship Program will be continuously monitored by the LGA and progress reports will be presented to Regions SA in keeping with the Funding Deed Agreement and milestone payment dates.

There will also be a formal evaluation of the overall Program using both targeted qualitative and quantitative measures and processes including:

- The number of regional councils that have participated in the Regional Youth Training Program.
- The number of Program positions taken up by trainees.
- Every trainee has received a phone call from the Program Coordinator within a week of their commencement.
- Every trainee has received a letter of welcome for and on behalf of the Minister by the LGA within a week of their commencement.
- Every trainee is given access to the LGA's online induction program.
- After 2 years, the Regional Youth Traineeship Program will achieve a minimum 80% completion rate, exceeding the national and state averages.
- Participating councils' intentions to provide ongoing employment post traineeship.
- The Program was well managed, monitored, evaluated and reported on.
- The Program was implemented within budget.
- All key stakeholders have performed their roles and responsibilities.
- Program satisfaction levels recorded by trainees, Councils and employment services providers rated 'high' or 'satisfactory' for 70% or more respondents.
- The community of program trainees reflected the state's gender, ethnic and cultural diversity, with a preference in weighting to those that have not previously been employed.
- Acknowledgements of the South Australian Government in all related media statements and communications of the funding provided for the Program.
- All successful, completing trainees have received their appropriate certificate from the RTO and a letter of congratulations from the Minister.